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77	Introduction
78 79	This document defines the process for forming Incubators, which are similar to the workshop process used by other organizations.

- This document was prepared by the Executive Committee.
- 81 DMTF is a not-for-profit association of industry members dedicated to promoting enterprise and systems
- management and interoperability. For information about the DMTF, see http://www.dmtf.org.

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DMTF Standards Incubation Process

1 Scope

- The DMTF may establish efforts known as Standards Incubators, which allow a set of members to
- develop specifications that allow cross-vendor interoperability in an exploratory fashion. This type of effort
- has similarities to some vendor-led "Workshop Processes" or other standards body incubation processes.
- 88 Standards Incubators are useful in, but not limited to, cases where one or more exploratory solutions that
- can be implemented in products is deemed beneficial. The resulting deliverable from the Standards
- 90 Incubator, known as an Informational specification, is sufficiently documented such that vendors can
- 91 implement it in their products in a manner suitable for delivery to customers. This provides a valuable
- 92 learning experience for use in subsequently generating a long-term Standard. One or more Informational
- 93 specifications may be input contributions to a normal Working Group to be unified into a single standard.
- 94 If there is only one viable Informational specification, it may be promoted to Standard.
- 95 Standards Incubators are often formed in conjunction with an initial baseline contribution by the founding
- 96 members with the expectation that the group will serve to evolve and finalize that contribution.
- 97 Standards Incubator groups have two levels of membership, Leadership and Reviewing, Leadership
- 98 members are expected to produce the technical contributions, lead the work, and provide adequate
- 99 resources to produce the deliverables, as well as act as a fair review body for feedback given by
- 100 reviewing members.
- The purpose of this process is to allow vendors aligned with a certain proposal to move forward and
- 102 produce an interoperability specification without being blocked by those who would prefer a different
- 103 proposal. Supporters of an alternative proposal are also permitted to start their own Standards Incubator
- 104 to explore their alternative.
- The formation, lifecycle, and operation of a Standards Incubator is intended to be based on the standard
- 106 Committee and Working Group rules, with exceptions as indicated in this document.
- 107 In a case where Standards Incubator efforts overlap with Working Groups, the degree of overlap should
- be carefully evaluated and chosen with a goal of minimizing it.

2 Membership levels

2.1 Leadership member

- 111 Leadership members must commit to meeting the requirements, which typically include resource
- 112 commitments to producing implementations for use in interoperability testing, and strong attendance,
- organization, and hosting of feedback workshops and meetings, etc. The group itself is permitted to
- define additional requirements for the membership levels. Leadership members must fairly review and
- 115 consider technical feedback from Reviewing members. The group of Leadership members comprises a
- technical review board that evaluates all feedback and makes decisions by following the voting process.
- 117 Incubator Leadership members must also be at least Leadership-level members of the DMTF.

2.2 Reviewing member

- 119 Reviewing members are encouraged to participate in meetings, technical discussions, document reviews,
- 120 and events. Reviewing members are expected to provide technical feedback. Reviewing members are

not part of the technical review board. Reviewing members must be at least Participation-level members of the DMTF.

3 Definitions

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3.1 Review Board

The Review Board is comprised of the Leadership members. This board uses the voting process to

126 resolve issues when there is no consensus.

3.2 Informational specification

- 128 After a given deliverable has been completed and approved by the group, and subsequently approved by
- the Board, it is considered an Informational specification. Informational specifications are public
- 130 specifications suitable for implementation by interested developers. Informational specifications are
- intended to evolve into Standards over time, although this is not a guarantee. Vendors who implement an
- 132 Informational specification in their products are encouraged to participate in the subsequent
- 133 standardization process as well as implement the resulting Standard, which may deviate from the
- 134 Informational specification.
- All published incubator documents shall follow the Incubator Document Template Requirements provided in Clause 10.

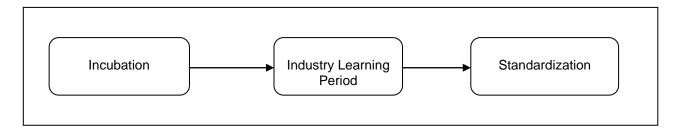


Figure 1 - Standards incubator lifecycle

4 Standards incubator lifecycle

4.1 Proposal generation

- Proposals for new Incubators can be brought to the Chair of the Committee. They can be suggested by
- any two Board or Leadership member companies of the DMTF. An Incubator proposal must be submitted
- and an interim Chair or Co-Chairs identified (hereafter referred to as "interim Chair"). The interim chair
- must be from a Board or Leadership member company. The Chair of the Committee then hosts a
- discussion with the Committee, the interim Incubator Chair and any additional proposal representatives.
- The goals of the discussion are to determine if the work aligns with the DMTF's strategy and focus, what
- existing work is available in the industry, whether cooperative relationships with standards outside the
- 147 DMTF might be necessary, etc.
- 148 In situations where there is more than one proposal to create an Incubator for the same scope, it is
- acceptable to have more than one Incubator created to explore alternative solutions.
- 150 When at least two Board or Leadership member companies have expressed interest in forming the new
- 151 Incubator, representatives from these companies meet to discuss goals, the initial charter, deliverables,
- and the proposed timeline. An interim Incubator may be created on the DMTF Web site at this point to

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- 153 help facilitate discussion and coordination of meetings. The Chair of the sponsoring Committee is
- responsible for providing insight and observations from the DMTF, any requested help in anticipating
- 155 Committee/Board questions and responses, and answers to procedural questions.
- 156 At this time the Chair of the Committee shall send an email to the DMTF Membership announcing the
- 157 intent to form a Standards Incubator.

4.2 Board approval

- 159 At the conclusion of the meetings, the interim chair submits an initial charter, a list of goals and
- deliverables, and a timeline to the Chair of the Committee. In addition, the interim chair must identify at
- 161 least three member companies, which are committed to the ongoing work. The Chair then verifies the
- submitted information and, if valid, forwards the information to the "other" Chairs of the other committees
- to determine if any issues exist. If yes, then the charter, timeline, and lists are returned to the interim chair
- for resolution. If no, then the charter, timeline, and lists are sent to the Board for approval.
- 165 Issues with the Incubator goals, charter, deliverables, committed companies, and timeline should be
- raised in initial ballot and then worked to closure.

4.3 Commencement

- After Board approval of the initial Incubator charter, a second announcement is sent by the Committee
- 169 Chair to all the DMTF members indicating the formation of the new Incubator and the timing of its first
- meeting. At the Incubator formation meeting, the charter, goals, deliverables, list of committed
- 171 companies, and timeline are reviewed (and possibly amended); the official chair and other Incubator
- officer nomination process is started; and work on the deliverables commences. Meeting times for the
- 173 new Incubator should also be discussed and balloted if agreement during the meeting is not reached.
- 174 At the Incubator formation meeting, the presiding Committee Chair accepts nominations for officers of the
- 175 new Incubator. Nominations can be accepted at the meeting or sent by email to the Committee Chair
- alias. Board or Leadership membership is required for eligibility for the position of Chairperson. At the
- 177 next meeting, the Committee Chair announces the list of nominees. Each nominee describes his or her
- 178 background and interest in the officer role. If multiple candidates for Incubator Officers exist, email ballot
- to the Committee Chair alias is used to select the Incubator Officers. If only one Incubator Officer
- 180 Candidate exists for a position, members may voice objections to the candidate to the Committee Chair
- alias within seven days of the candidate's announcement.

182 5 Incubator specification delivery

5.1 Informational specification publication

- When a specification has been approved by the Incubator group, it is brought to the Board for approval.
- 185 Upon Board approval, the specification is published as an Informational specification. The published
- 186 Informational specification document must include appropriate templates as defined in clause 10.1.

187 5.1.1 Work in Progress publication

- An interim version of an incubator deliverable may be published by an incubator by using the Work in
- 189 Progress publication process. The published Work in Progress document must include appropriate
- 190 templates as defined in clause 10.2.

5.2 Industry learning period

- 192 After the publication of the Informational specification, the board may elect to take no action for a set
- 193 period of time in order to gain implementation feedback and assess the results. At the conclusion of this
- period, the Board may choose to extend this period or move forward with Disposition (see clause 5.3).

195 **5.3 Disposition**

- 196 Because Informational specifications are expected to evolve into permanent Standards, at the conclusion
- 197 of the Learning Period the Board shall determine if the Informational specification is suitable for
- 198 permanent standardization and how that should be accomplished.
- The Board shall select one of the Disposition Strategies below and direct the organization to charter a
- 200 Working Group to move the Informational specification to a permanent Standard in a manner consistent
- with the selected Disposition Strategy.

5.3.1 Bootstrap/Expedited delivery

- 203 If the Informational specification has implementation and customer momentum and is sufficient to be
- 204 standardized in its current form, the Board may direct the organization to charter a Working Group that
- 205 will perform a technical review of the specification, make any necessary fixes of correctional nature, and
- complete the process for approval as a Draft Standard. The spirit of this strategy is to make necessary
- 207 adjustments to prepare the Standard for release as quickly as possible and deferring significant work until
- the next subsequent version. The resulting Working Group should also include a next version deliverable.

209 **5.3.2 Finalization**

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- 210 If the Informational specification has implementation and customer momentum, but lacks some features
- 211 or extensions in order to achieve consensus, the Board may direct the organization to form a Working
- 212 Group that is scoped to add these additions with the minimum amount of changes and bring it forward as
- a Draft Standard. The spirit of this strategy is to bring the specification to a level of feature completeness
- 214 that meets the needs of the consensus. Remaining features should be added within the existing design
- and then appropriate testing, bug-fixing, and ratification as a Standard would follow.

216 **5.3.3 Rationalization**

- 217 If multiple Incubators have delivered multiple Informational specifications, the Board may direct the
- organization to charter a Working Group to rationalize the Informational specifications. Because adoption
- and momentum may outweigh technical issues regarding success, the Board may stipulate a direction in
- 220 order to avoid drawn-out delays. The Board may direct this new Working Group to use one of the
- 221 Informational specifications as the basis and then add the missing features of the other Informational
- 222 specification, allowing the Working Group to make the decision on which Provision Standard is the basis
- but stipulate a time period for the group to make its decision.

224 **5.3.4 Termination**

- 225 If the Informational specification has little adoption or industry interest, the Board may direct the
- 226 organization to conclude the Incubator and take no further action. The Informational specification shall
- 227 remain available.

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5.4 Future versions

- 229 Should there be a need to evolve the specification as time moves forward to create subsequent versions
- of the standard, Working Groups or Incubators may be formed according to the appropriate processes.

6 Voting process

- 232 Decisions made by the Incubator should be made by consensus when possible. When this is not
- possible, decisions shall be made by the Review Board. The Review Board shall vote on the issue, and a
- majority vote will carry. At the time of proposal generation, the definition of "majority and quorum rules"
- shall be set in the proposal and charter.

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236 7 Participation requirements

- 237 Each Incubator will determine its participation requirements for Leadership and Reviewing members.
- These requirements shall be indicated in the proposal and initial charter. For Leadership members, these
- 239 requirements must include the following:
 - Commitment to attendance
 - 2) Commitment to technical contributions and discussions
- 242 3) Commitment to host meetings or events
- Commitment to produce an implementation suitable for interoperability testing
- 244 In addition to these requirements a Standards Incubator should also require the following:
- That new Leadership members are approved by vote by the Review Board. If this is the case, it must specify the voting rules for approval, such as Unanimous, Majority, or Super Majority.
- 247 2) Commitment to maintaining alignment with the input submission
- 248 Any IPR participation requirements must be consistent with clause 9.2.

249 8 Oversight

- 250 Because the Incubator allows a greater amount of autonomy than a typical Working Group, it is
- 251 necessary to ensure that the Review Board is making a good faith effort to take reviewers' feedback
- 252 seriously. In the event that a dispute arises, the Parent Committee or Board may choose to review the
- 253 issue and make a recommendation to the Incubator.
- While the recommendation may not be binding, failing to follow the recommendation may affect the
- results of the Disposition phase or termination of the incubator.

256 9 Other characteristics of Standards Incubators

257 9.1 Parent Committee

- 258 Standards Incubator groups shall be administered and supervised by the DMTF Technical Committee.
- 259 **9.2 IPR issues**

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- As an effort within the DMTF, Incubators are subject to the DMTF Patent and Technology Policy. Any
- 261 members participating in an Incubator or submitting contributions to an Incubator must do so in
- 262 compliance with the DMTF Patent and Technology Policy.

9.3 Public information sharing and feedback

- 264 Incubator efforts may publish specifications externally and receive external feedback in accordance with
- the Work In Progress process described in DSP4014 and the DMTF Feedback Portal, respectively.

266 9.4 Interoperability workshops

267 Incubator efforts may conduct Interoperability workshops to validate their designs.

9.5	Addition	of now	members
ຯລ	Addition	or new	members

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- New members must agree to the membership requirements in this document as well as any requirements
- adopted by the Incubator (such as in its charter). Leadership members must be approved by the Review
- Board in compliance with the participation requirements set forth in the charter as defined in clause 7.

10 Incubator document template requirements

10.1 Disclaimer template for Informational Specifications

- 274 Any published Informational Specification shall contain the following text before the DMTF copyright template:
- 276 "IMPORTANT: This specification is not a standard. It is an exploratory, informational document 277 developed in order to obtain industry feedback. It does not reflect the views of the DMTF or all of 278 its members. It is possible that future standards may or may not consider this work product to be
- an input in whole or in part."
- 280 In addition, every page footer shall contain the following text:
- 281 "This Informational Specification is not a DMTF Standard and may change."

10.2 Disclaimer template for Informational Specification Work in Progress publications

- Any Informational Specification Work in Progress publication shall contain the following text before the DMTF copyright template:
 - "IMPORTANT: This specification is not a standard. It is an exploratory, informational document developed in order to obtain industry feedback. It does not reflect the views of the DMTF or all of its members. It is possible that future standards may or may not consider this work product to be an input in whole or in part.
 - Because this work product is also a Work in Progress, this specification may change, perhaps profoundly, at any time. This document is available for public review and comment until the stated expiration date."
- In addition, every page footer shall contain the following text:
- 294 "This Informational Work in Progress Specification is not a DMTF Standard and may change."

10 Published Version 1.3.0

ANNEX A 296 (informative) 297 298 **Change log**

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Version	Date	Description
1.0.0		
1.1.0		
1.2.0	2010-11-19	Brought in line with DSP4004 and DMTF release procedure update.
1.3.0	2016-11-23	Updated to refer to current organization.

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302	Bibliography
303 304	DMTF DSP4014, DMTF Process for Working Bodies http://www.dmtf.org/sites/default/files/standards/documents/DSP4014_2.6.pdf
305	